

**Beacon Falls Board of Selectmen
Beacon Falls Board of Finance
10 Maple Avenue
Beacon Falls, CT 06403**



**BEACON FALLS BOARD OF SELECTMAN
BEACON FALLS BOARD OF FINANCE
Joint Budget Workshop Minutes
May 3, 2022 (Subject to Revision)**

1. **Call to Order / Pledge of Allegiance:** Board of Finance Chair J. Carroll called the meeting to order at 7:00 PM and led the assembled in the Pledge of Allegiance. M. Krenesky called the Board of Selectmen meeting to order.
2. **Members Present:** G. Smith, P. Betkoski, M. Krenesky, J. Carroll, W. Hopkinson, K. Brennan, D. Fennell, T. Pratt
3. **Others Present:** Finance Manager N. Nau, Library Director E. Setaro-Posick, Assistant Librarian A. Enquist, Program Librarian K. Vardon, 3 members of the public
4. **Librarian Full Time Wages:** J. Carroll wished to open the Workshop with the discussion and presentation on the Full Time Librarian wages.
 - a. **Library Director E. Setaro-Posick** appeared to speak on behalf of her staff, by presenting their job responsibilities to the Boards. A. Enquist, the Assistant Library Director has excelled in her role where she serves as both Assistant Director and Technical librarian. As Assistant Director she supervises in the absence of the Library Director, handles statistics and fiscal management. As technical librarian, she catalogs all library materials. She also assists the program librarian with materials for programming.
 - b. K. Vardon serves as Program Librarian for all levels, children, teens, and adults. She has expanded programming throughout the pandemic and continues to increase attendance at programs. She has collaborated with outside entities and worked on town wide events to expand the library's outreach. E. Posick concluded that both employees are dependable, reliable, and take initiative in their roles.
 - c. **A. Enquist** provided the Boards with a handout on some of the work she has done for the library. She was hired in January 2015 as Program Librarian in 2018 moved up to Assistant Library Director position. The difference in pay rate between the positions at that time was 91 cents, while the duties went from 2-page job description to a 6-page job description. At the time, A. Enquist inquired about a pay raise, but the union contract had just been renewed and she was encouraged to wait to petition. As noted in her handout, she has cataloged every book and item in the library, created the little reading library outside, and assists with adult craft nights in addition to the duties on her job description. This position has not been analyzed for a raise, outside a cost-of-living increase since 2008. She is seeking compensation which is more in line with the duties of the job.
 - d. **K. Vardon** began by noting her position has not been reviewed for an increase above a cost-of-living raise, since 2013. Programming is not a static job, as the needs of the community change, particularly with the pandemic and the make & take programming. She has added make & take-home components, adult programming, STEM, teen, and robotics programming. We do not outsource programming as often, due to the rising costs of the

outside vendors. To save monies, she is prepping and preparing many programs herself, rather than bringing vendors in who are more expensive. She has done research on surrounding libraries that have combined adult, children, and teen librarians. The Robotics program is a significant program, and the YMCA has not been able to supply staff support for this program. Her workload and hours spent on programming has increased significantly, and the number of patrons that the library reaches with their programs has also increased.

- e. J. Carroll noted that the salary wage line has increased in the FY2023 budget draft, due to additional hours added for the full-time staff (5 hours per week). T. Pratt asked to clarify the document that stated that the Assistant Librarian position did not have a raise. E. Posick confirmed that wages were not frozen, and the position received a union negotiated cost of living raise. T. Pratt also asked if the librarians use their part-time staff and volunteers to assist with their workload. K. Vardon responded that at times supervising volunteers has created more work for her. A. Enquist stated part-timers shelve books and have a purpose, are very helpful checking people out and answering the phone rather than assisting with programs. Finding quality, dependable volunteers has been a challenge. T. Pratt asked about the additional hours and A. Enquist noted these hours will be a big help with their workload.
- f. D. Fennell asked about rates being requested. E. Posick noted that new Assistant Director rate being requested is \$28.89 which is a \$3.77 increase, and for the Program Librarian, the new rate would be \$27.76 which is a \$3.62 rate. G. Smith noted that the Town Hall Union must approve these new rates as well and the Union has pushed back recently on wage increases. A. Enquist asked how the union decides what rates they will approve?
- g. D. Fennell would like to see data about on what the rates should look like from Human Resources. They based the numbers on research from the American Librarian Association on positions of their type.
- h. J. Carroll noted that he was in favor of the new rates but is wary if the union will be opposed. G. Smith noted the Town Hall Union has reacted negatively to other raise requests, and this may open a can of worms, as others in the Town Hall Union will also want an increase. M. Krenesky asked if there have been push back on the 35 hours, and there has been no resistance to this change. G. Smith noted that by putting the money in the budget, then management has gone the extra step for the employees. Then, the union will need to weigh in, but the funds will be there. The Town Hall contract will be renegotiated in 2023. The budget increase represents \$25,000 for the additional 5-hour increase, and \$13,000 for wage increases for a total of \$38,605 increase to the library – Full Time Wage line.
- i. **D. Fennell made a motion to increase the Library-Full time wage line to \$167,040. D. Fennell would like to see the salary survey. W. Hopkinson seconded the motion. All ayes.** The Boards thanked the Library staff for attending and they exited the meeting.

5. **Budget Discussion:**

- a. **Revenue:** Final FY2023 State Budget estimates have some in based on the latest legislative information, which has impacted the following revenue lines: ECS Grant increased, PILOT decreased, and the MV Mill Cap Revenue Replacement decreased significantly. The MV Rate cap has been raised to 32.46.
- b. The Tax Collection rate is set at 98.9%, which is in line with historic collections.
- c. To offset some of these changes, we have increased projected revenue from Building permits, Planning & Zoning, Town Clerk Recording Fees were increased slightly based on historic collections. There was a small change to the Transfer from Fund Balance for Capital Projects.

d. **Expenditures:**

- i. G. Smith would like the Budget to clarify that the raise given to the First Selectman and other elected officials were approved by the Board of Finance in 2022. There was no increase given to the First Selectman or elected official this year. J. Carroll agreed that in 2022, the Board of Finance approved these raises. The FY2022 budget number is less than the approved raise, because it took effect after the November election. Comments will be added to the budget to clarify.
- ii. J. Carroll would also like to see the total cost of the Public Works Assistant Director Position in the comments for this position. The position salary is \$90,000, but what are the full benefit costs for this position. N. Nau will add the total cost of that position to comments for better disclosure.
- iii. P. Betkoski would again go on record to state that he is totally against this position. He has shadowed Public Works, appreciates the work that the crew does each day, and he believes that what they need is a 7th crew member, not an administrator. We can then hire summer help for smaller jobs because the union will have a full crew. What do we need another boss for? G. Smith stated that he is in favor of it and so are the 3 of the crew members. The maintainers have asked for more administrative help. N. Nau needs assistance from that department as an intermediary for grant management, storm water management, documentation. P. Betkoski noted that we also have engineers for the large project work.
- iv. T. Pratt noted that our First Selectman has some understanding of this field, but an employee will be more accountable. We should not rely on an elected official's expertise. P. Betkoski restated his position and would like to see 7th crew member working. If you shadow them, they are always doing something, and we need a person out there to run the machines. G. Smith noted that we have a working Road Foreman and a working Assistant Road Foreman, so 50% of their time is doing administrative work. If we take the administrative work from those positions, then they will have more time working at 100%. If this non-union position still recommends, a 7th person, then G. Smith would support it. This person will be of management level and capable of doing the clerical work. N. Nau noted that the Town is growing from a procurement standpoint which is more administration. The Highway Foreman does not have the bandwidth to do it all. P. Betkoski is not happy with this position for the record.
- v. Medical Insurance – The CT Partnership Plan provided their premium rates, and they are at 10.5%. The change is reflected as are the dental rates which are now firm numbers.
- vi. Fire Marshal - The changes related to the salary discussion from last meeting have been reflected. T. Pratt noted that the Deputy Fire Marshall needs to fulfill 7 – 24 hour shifts in his primary position and has ample time to work 20 hours for the town, as budgeted. J. Carroll noted that we increased the hours due to safety concerns and it is the Fire Marshal's responsibility to ensure that those hours are met for safety's sake. N. Nau added that Finance should keep an eye on the revenue from the Fire Marshal. She understands that fees and fines have not been charged to date, but at some point, violations should invoke penalties/fines in some form. We should look at the fee schedule and monitor. JC agreed that fines should be considered. Uniforms has been reduced slightly.

- vii. Police Budget – We have reduced the Shift Differential based on history. Finance has increased the body & dash cams line based on additional costs provided from the Police. AXON is the provider the Police Department wants to use, and modems will be needed for each vehicle to communicate with the State.
- viii. Refuse: Based on a quotation from Oak Ridge, Finance has altered the refuse numbers – split between Trash and Recycling. The Town also has a quote for Bulky Waste pick up. The Town is still considering bidding the service in the Fall. G. Smith noted for the record, Oak Ridge’s reputation is less than stellar, as they cannot get any help. They just do not have enough workers. They have supplied a fair price and Oak Ridge is responsive and they have resources to throw at us. However, if we want to make a change, we can still go out to bid to see where the proposal land. Every increase that G. Smith has heard from the COG is higher than this proposal.
- ix. W. Hopkinson asked if we have the ability to negotiate a discount if pick up is not completed on Fridays as expected. Can we add a clause to the contract; or do we not have negotiating power? G. Smith stated some of this is resident error and hard to track. There are also issues with residents not sorting their recycling, which is an issue for Oak Ridge. Educating the public is important.
- x. W. Hopkinson asked about trash & recycling costs, as recycling is less expensive than trash. E. Schwarz noted that we are now charged for disposal of recyclables and provided a breakdown of hauling and disposal costs. The budget allows for an increase of \$3.00 per ton in trash and \$1.50 per ton in recycling. Hauling costs are increasing from \$7.25 per household per month to \$8.90 per household per month. Both hauling and disposal costs have increased. The Town produces 1400 tons of trash annually and 500 tons of recycling. Oak Ridge’s Bulky Waste proposal has a positive impact on the Bulky Waste budget. The next movement is to move food waste from Trash disposal, through composting.
- xi. WWTP Telephone – This line was reduced because analog lines were cancelled.
- xii. Library – Reduced Computer line because we were able to replace laptops this fiscal year with IT Funds.
- xiii. N. Nau noted that the IT Budget remained constant, and we are completing a transfer station switch project this year. Other projects are forthcoming next year.
- xiv. Senior Center: Telephone line has been reduced based on history.
- e. **Capital: Projects:** There were changes to the Playscape Expansion project. N. Nau applied for the K. Matthies grant due 5/1/22 and the project scope changed, so we submitted the grant for \$10,753 with a \$10,000 town match.
- f. Generators: The budget for the \$11,342 transfer switch project was included. N. Nau is now concerned about a \$2,000 HGAC Consortium fee which the vendor did not include in the quotation. The Boards did not want to adjust the budget and will seek to fund the HGAC fee from another budget line, if needed.
- g. UTVs: T. Pratt noted that it may be possible to combine the purchases of Public Works and Fire UTVs for savings.
- h. **ARPA Budget:** As part of the Capital Project budget, N. Nau will include this ARPA spending budgets; revised Year 1 budget and estimates for Year 2. The ARPA monies are mainly being used for Stormwater and Sewer work which will stretch our bonded road funds.
 - i. G. Smith added Diana Lane underdrain work to the Cook Lane paving project. It makes sense to complete this road while we were working close by.
 - ii. Patricia, Dolly & Coventry – Stormwater is a large \$350,000 ARPA project as there is currently no drainage on these roads.

- iii. Clay sewer on Burton Road – The Burton Road Sewer pipe replacement will be an ARPA project. The Sewer piping was not part of the LOTCIP application, but the traffic light will be part of the LOTCIP project. Aquarion will be handling the water line in the area as well, and this work will begin soon.
- iv. Beacon Valley Road Stormwater work, which is taking place now, will be a Year 1 project.
- v. For Year 2, we will be expanding on the Digester project at the Wastewater Plant.
- vi. Paving is not an eligible activity, but stormwater and sewer projects are eligible.
- vii. The ARPA schedule will be published as part of the budget and on the Town website.

i. T. Pratt made a motion to approve the revised ARPA plan for Year 1 and Year 2. K. Brennan seconded the motion. All ayes.

- 6. K. Brennan asked about the Undesignated Fund Balance status and if we have the ability to use any fund balance to balance the budget? N. Nau brought up the Fund Balance analysis, noting that we need to reserve 12% of the budget in Undesignated Fund Balance, per the Finance Manual. At the end of 2021, we had \$3.6M in Undesignated Fund Balance with \$2.8M in reserve, which leaves just under \$800,000 to spend. We have allocated \$129,000 for the ambulance payoff, which leave \$665,000 in available Fund Balance. We have budgeted \$720,000 from Undesignated Fund Balance for Capital projects for FY2023. The amount that the Town needs to keep in reserve for FY2023 is \$2.9M. Surplus from FY2022 would then be utilized for Capital Projects in FY2023. The Board discussed ensuring that Undesignated Fund Balance remain in the range of 12%.
- 7. Correspondence: There were questions from 2 taxpayers on the Public Input form. N. Nau will issue a response to R. Starkey. There were 11 questions from Maureen Carroll. The transcript of the questions and the responses from Finance will be part of the record and attached to the minutes.
- 8. **K. Brennan made a motion to approve the FY2023 budget, once it reflects all the changes discussed at this evening's meeting. T. Pratt seconded the motion. All ayes.**
- 9. **M.Krenesky made a motion to approve the FY2023 budget, with the adjustments discussed at tonight's meeting. G. Smith seconded the motion. G. Smith and M. Krenesky voted aye. P. Betkoski abstained from the vote.**
- 10. The BOS and BOF will hold a Special Meeting after the Public Hearing and set the Town Meeting vote. G. Smith believes the Senior Center will be an adequate venue, with the opportunity to move to the Firehouse if necessary. **T. Pratt made a motion to send the FY2023 Budget to a Public Hearing for the FY2023 Municipal Budget for 5/17/22 at 7:00 PM at the Senior Center. K. Brennan seconded the motion. All ayes.**
- 11. Adjournment: **WH made a motion to adjourn the Board of Selectmen at 8:55 PM. DF seconded the motion. All ayes. PB made a motion to adjourn the Board of Finance at 8:55PM. MK seconded the motion. All ayes.**

Respectfully Submitted,

Erin A. Schwarz

Finance Office

Re: Form submission from: 2023 Budget - Public Input Webform

Natasha Nau <nnau@beaconfallsct.org>

Mon 4/25/2022 1:40 PM

To: maureencarroll720@gmail.com <maureencarroll720@gmail.com>

Cc: Erin Schwarz <eschwarz@beaconfallsct.org>

3 attachments (403 KB)

Assistant Foreman Job Description.pdf; Assistant Public Works Director draft 2.14.22 v4 (1).pdf; PW Foreman.pdf;

Hi Maureen,

Below you will find the Town's responses (in purple) to your follow up questions. Public Works job descriptions are also attached to assist in answering Item #4.

- 1) Animal Control - looking back on a couple of the most recent reports, it shows multiple (12, 11) complaints but no info. What was investigated? What were the outcomes? No outcome is ever reported. Whether it be a fine, etc. I feel outcomes are beneficial to the community so we know that issues aren't taken lightly and for fellow animal owners - if there's a vicious dog near us that keeps getting loose, etc. Also, what vehicle is being used for the animal control? Is it a personal vehicle or a vehicle provided by the town? Will that vehicle be getting a dash cam? How is mileage tracked for that vehicle? Budget is showing no increase in that mileage of \$1000 - why is that? Gas prices certainly increased.
Please direct all administrative questions related to Animal Control to the Board of Selectmen. As for the budget related questions: the vehicle that has been used up to this point for animal control is the person's personal vehicle with reimbursement for mileage. There is a vehicle that is being considered for transition (from police/fire/sewer) so that the ACO does not have to use his personal vehicle anymore. A vehicle dash cam may/may not be purchased for this vehicle or the ACO's personal vehicle. This requirement is still under review by the Police Department. Currently, the mileage reimbursement request is submitted quarterly by the ACO via a form and the starting and ending mileage is provided per trip to track it. Budget of \$1k does not need to be increased regardless of fuel increases because the ACO has historically never utilized the full budgeted amount available to him. Finally, all of the above might change as this is a service that the First Selectman is considering regionalizing sometime in FY23.
- 2) Library - shows 3 full time totaling \$131k - what is the breakdown per person? I feel the library should be getting a bigger raise as they do so much for the town. The \$131k you are referring to is actually the FY21 Budget figure. On page 15 of the Budget Detail, the total FY23 proposed FT Library wages are \$153,590 (account line 10.90.69.1010) and the PT wages are \$14,560 (account line 10.90.69.1019). These figures include adding 5 hours on per week to their schedule. No wage increases beyond the 2.5% COLA are included. The annual salary break-down for FT is as follows: Director: \$63,937 and the two Librarians are \$43,935 and \$45,718.
- 3) Building Dept - I noticed 2 new positions; Building Dept Admin and another Admin. What would these 2 positions be doing that the other current positions aren't? Why are the other current positions not able to do those tasks? Does this department provide a monthly report? Or quarterly? Where can this be found?
Please direct all administrative questions related to the Building Department to the Board of Selectmen. As for the budget related questions: There is actually only 1 new position and 1 modified position. The Building Department Admin at \$15,589 existed last year but was named as Land Use Admin. These tasks (Building and Land Use) are now being divided because of volume/demand. The new "Administrator" will just deal with land use matters. This Administrator will deal with the items that the existing part-time ZEO and IWO do not have the bandwidth to address within their hours. The Building Dept Admin will now be able to dedicate her time to the routine admin building specific issues on behalf of the part-time Building Inspector that he does not have the bandwidth to address within his hours.
- 4) Public Works - I notified 2 new positions - additional maintainer and assistant director. Why are these 2 positions needed? What would their duties include? What does the already paid Foreman and Assistant foreman do? Are those new positions truly needed? Highway maintenance shows 3 employees but no breakdown for salaries per person?
Please direct all administrative questions related to Public Works to the Board of Selectmen. As for the budget related questions: Be careful that you are examining the "FY23 First Selectman Proposed" column. The Additional Maintainer is not being pursued. Only the Assistant Director. Please refer to Page 13 of the Budget Detail. The Assistant Director is needed so that the Public Works Department has a leader with the professional skillset that can lead and manage the crew and all of the administrative tasks that have increasingly become part of this type of position. A Road Foreman is no longer sufficient for Beacon Falls DPW to operate. Most other towns in the State of CT have migrated to a professional Director of Public Works to handle the workload (unfunded mandates and other components of the job). The procurement methods, asset-tracking, reporting to the state, budgeting, and contracts related to the DPW require a higher-level skill set than a Road Foreman is capable of. An independent study of the Beacon Falls DPW was completed in January 2022 detailing the need for the Assistant Director position. The Road Foreman and Assistant Road Foreman are needed for the field operations. The Road Foreman, Assistant Road Foreman and new Assistant Public Works Director job descriptions are attached. The breakdown of the three Highway Maintainers (\$206,294) annual salary is as follows: \$68,765 each. Same union step/hourly rate for all three.
- 5) Fire Department- we are extremely lucky to have the fire department that we have and the dedication they all show. I truly believe the fire chief, assistant fire chief, as well as the fire Marshall roles deserve a hefty pay increase.
At the 4/22/22 budget workshop (subsequent to the 4/5/22 published draft), the Fire Marshal was requested to respond to questions about quantity of inspections, revenue, and other items. They presented on these topics. As a result, the increase in stipend to the Fire Marshal (from \$17,825 to \$25,490) and increase in 10 hours to the Deputy Fire Marshal (from \$13,999 to \$26,658) were approved. The 2nd deputy fire marshal (\$6k) remained unapproved.
- 6) Park & Rec - YMCA going down 42% - why is that? Is there no need or want for it?
Please refer to the NOTES column on the far right-hand side of the Budget Detail for the referenced line (10.90.71.1010 on Page 15). The \$26k was previously for a Parks and Recreation Director in FY22. This was never pursued. Instead, the BOS felt this money would be better spent on a contract with the YMCA. The \$15k of spending budgeted for the YMCA in FY23 is consistent with our total spending with them in FY22 so there is actually no change to this contract.
- 7) Police Department - Monthly reports usually show more warnings given than tickets - why is that? I feel the monthly reports should be more detailed as to what type of infractions are given - locations, traffic stops, patrol checks, etc. Reports are extremely vague and I think more info will benefit not only all of the residents but also the police themselves to know where the "troubled" areas are whether it be for speeding, crime, etc. Also noticed on the monthly reports they lost community engagement activity but don't go into detail - what exactly do they do? I wish this was more specific because it can open up residents eyes to what the police actually do in regards to community engagement. Also, website doesn't show any clerk info, name, etc. I feel there needs to be more accountability on the clerk's part for actually being in the office. Who over sees the clerk? Who do they report to? Because numerous occasions, myself, friends, family have visited police station and no one is there. And when the clerk IS there, the amount of attitude given is unnecessary and unacceptable. Kind words and smiles go along way.
Please direct all administrative questions related to Police to the Board of Selectmen. As for the budget related questions: The Police Clerk is Joan Rubbo and the phone number is on the website as "Administration: (203) 729-3313". The First Selectman oversees the Police Clerk and she reports to him. She also works very closely and reports to the Trooper and the Corporal. Your comments have been shared with the First Selectman.
- 8) Senior Services - who is the senior director? Website doesn't show. Also, not much funds into the senior center - why is that? Is there just no need for it?
Arthur Daigle is currently the stipend part-time Senior Center Director. Kimberly Stevens is currently the hourly part-time Assistant Senior Center Director/Mini Bus Driver. The total operating Senior Citizens Center Budget is \$33,975 and the total Minibus Operations budget is \$44,208 for a total of \$78,183. Please see Page 16 of the Budget Detail. The total capital budget for senior/health services is \$45,500 plus \$21,000 in potential grant funding. The Senior Center usage has been enhanced significantly since the leadership changed last year and as a result, the active membership has significantly increased. As of right now, the Senior Center funding is meeting current demand. If this changes, the BOS will re-evaluate/re-assess.
- 9) Tax Collector - Wondering what percentage of taxes are actually being paid by residents? What is the average total property and MV tax being billed every year? And what is the average being paid? What is the difference? And why is there a difference?
Please see Pages 2 and 30 of the Budget Narrative and Page 2 of the Budget Detail for the Tax Collection Rate and trends information. Based on historical trends, we are projecting a 98.90% collection rate for FY23. This means that only 1.10% goes uncollected in the current year. These amounts get pursued by the Tax Collector in future years and if the Collector is unsuccessful, the amounts get sent to the company named TaxServ, who collect delinquent problematic accounts on our behalf. Therefore, of the current FY23 tax levy (\$17,578,365 RET+\$200,000 MV=\$17,778,365), approximately \$195k will go uncollected.... You can see this is in line with our Prior Year tax line of \$200k. The hope is that the Town and TaxServ can continue to

decrease the amount of prior-year taxes owed each year and they have been very successful as you can see. While the Town cannot truly speculate on the reasons behind delinquent tax accounts, some reasons typically include death, relocation, questions of ownership, an "inability to pay" due to bankruptcy or other financial hardship, refusal, etc.

10) Town Clerk - shows 20k for micro film records. What exactly is micro film records?

The \$20,560 in "10.90.05.1180 - Micro Film Records" represents the annual contract with the vendor (currently IQS), who supplies the land record recording software service. All Town Clerk records are kept on both hard copy and micro film records per State regulations. The micro film record is comprised of a photograph/scan of the document, which is stored in a "microfilm" aka a digital copy. This electronic copy is made and stored in the event of a fire/flood/other emergency at town hall so that town records are always accessible. The public can always view these microfilm records from the town clerk's public computers, or they can view them from home online via the website. The Finance Department will consider renaming this budget line to something like, "Land Record Recording Software System", so that it is clear – thank you!

11) HR Consultant - why is this not done in house? Is it mainly due to a liability issue?

The reasoning behind hiring the HR Consultant (10.90.01.1014 - \$41,580) has two parts: 1) Cost. If the Town were to hire a part or full-time HR Manager, it would be significantly more than \$41,580 to get someone qualified. This position, in-house typically ranges from \$55k (part-time) to \$85k (full-time) for comparably sized towns. 2) Liability/Professionalism – a third party for this kind of service does offer the Town a bias/separation on personnel related decisions. Many towns who have a full-time Town Manager, have that position perform a lot of the HR roles. Or they hire the separate HR Manager for separation of duties. Beacon Falls has a part-time First Selectmen.

Natasha R. Nau
Finance Manager
Town of Beacon Falls
10 Maple Avenue
Beacon Falls, CT 06403
nnau@beaconfallsct.org
Office: 203-490-4395
Cell: 203-671-5885
Hrs: 9am-4pm M-Th

From: Natasha Nau <nnau@beaconfallsct.org>
Sent: Monday, April 18, 2022 12:36 PM
To: maureenecarroll720@gmail.com <maureenecarroll720@gmail.com>
Subject: Re: Form submission from: 2023 Budget - Public Input Webform

Thanks for your additional questions, Maureen. I will attempt to provide a response by EOB Thursday.

Natasha R. Nau
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Town of Beacon Falls
10 Maple Avenue
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nnau@beaconfallsct.org
Office: 203-490-4395
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From: Beacon Falls CT via Beacon Falls CT <cmsmailer@civicplus.com>
Sent: Monday, April 18, 2022 9:14 AM
To: Natasha Nau <nnau@beaconfallsct.org>
Subject: Form submission from: 2023 Budget - Public Input Webform

Submitted on Monday, April 18, 2022 - 9:14am
Submitted by anonymous user: 2601:192:7f:8379:916:c485:636d:8442
Submitted values are:
Name: Maureen Carroll
Address: 90 Burton Road
Email: maureenecarroll720@gmail.com
Comments on Budget Issues:

Hi,
I had a couple questions regarding the proposed budget. Hoping they can be answered to clarify some confusion. It's quite a few questions so I've broken them down into departments. Thank you
Animal Control - looking back on a couple of the most recent reports, it shows multiple (12, 11) complaints but no info. What was investigated? What were the outcomes? No outcome is ever reported. Whether it be a fine, etc. I feel outcomes are beneficial to the community so we know that issues aren't taken lightly and for fellow animal owners - if there's a vicious dog near us that keeps getting loose, etc. Also, what vehicle is being used for the animal control? Is it a personal vehicle or a vehicle provided by the town? Will that vehicle be getting a dash cam? How is mileage tracked for that vehicle? Budget is showing no increase in that mileage of \$1000 - why is that? Gas prices certainly increased.
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4/29/22, 1:21 PM

Mail - Natasha Nau - Outlook

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Town Clerk - shows 20k for micro film records. What exactly is micro film records?

HR Consultant - why is this not done in house? Is it mainly due to a liability issue?

I believe that is all my questions for now. I thank you tremendously for your dedication to the town and all the hard work you do.

Thank you!!

The results of this submission may be viewed at:

<https://www.beaconfalls-ct.org/node/25546/submission/4961>

Form submission from: 2023 Budget - Public Input Webform

Beacon Falls CT via Beacon Falls CT <cmsmailer@civicplus.com>

Sun 5/1/2022 9:44 AM

To: Natasha Nau <nnau@beaconfallsct.org>

Submitted on Sunday, May 1, 2022 - 9:43am

Submitted by anonymous user: 2601:192:101:72d0:588d:acfe:5e9d:8596

Submitted values are:

Name: Robert Starkey

Address: 20 rice lane

Email: r-starkey@sbcglobal.net

Comments on Budget Issues: Is there any money put in for the Wolfe Ave garage for maintenance and upkeep, Or will it fall into despair, and then knock it down.

The results of this submission may be viewed at:

<https://www.beaconfalls-ct.org/node/25546/submission/5006>