



Town of BEACON FALLS *Connecticut*

BOARD OF SELECTMEN

HEALTH AND SAFETY POLICY

It is the policy of the *Town of Beacon Falls* that every employee is entitled to work under the safest possible conditions in the many occupations we represent. To this end, every reasonable effort will be made to provide and maintain a safe and healthy work place, safe equipment, proper materials and to establish and insist upon safe methods and practices at all times.

Accidents that injure people, damage machinery or equipment and destroy materials or property, cause needless suffering, inconvenience and expense.

Our safety rules and regulations have been developed for your protection. These rules and regulations are to be considered directive in nature and applicable to all employees.

It is a basic responsibility of everyone to make safety realization a part of their daily, hourly concern. Employees are obligated to observe the rules of conduct and safety, and to properly use the safety equipment provided. Employees are also obligated to report any issue, process, or piece of equipment that represents an actual or possible risk of injury to employees or Town property. Employees may report these issues without concern for retaliation by any employee or manager of the Town, and can also elect to report these observations anonymously.

People are our most important asset -- their safety our greatest responsibility. I expect your full cooperation in making this policy effective.

Christopher J. Bielik
First Selectman

10/11/2017

Date